





Investor Day eurazeo

FORWARD MOMENTUM in our 4 investment divisions

Hotel Molitor, November 27, 2015

Agenda

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8:50 – 9:50	Eurazeo Capital: InVivo NSA, Foncia	14
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10:15 – 10:35	Break	
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Eurazeo has stepped up the momentum of asset rotation



Net proceeds YTD 2015

€1,192m







(*) Total investments YTD 2015 including investment in Fintrax (not closed yet)

(**) €100m committed in Capzanine

One firm, 4 investment strategies, 25 portfolio companies INTERNATIONAL PRESENCE (Eurazeo China & Eurazeo Brazil) (2) eurazeo pme eurazeo patrimoine eurazeo croissance eurazeo capital DIRECT INVESTMENT Mid to large Small Growth Real companies midcaps equity assets Growth investments French-based High growth minority Real asset opportunities with a resilient base international buy&build investments in Western Europe >€75m - 750m* €15-75m* >€25m* €15-20m* SOURCING TEAM iM Square. Capzanine **PLATFORMS** Asset Management SMC & debt Financial control Com. & IR Internal audit Legal CORPORATE TEAM CSR Accounting (IFRS) Cash mgt & hedging

Eurazeo teams

EXECUTIVE BOARD



Virginie Morgon Deputy CEO



Patrick Sayer CEO



Philippe Audouin CFO

INVESTMENT

(#) investment professionals













INTERNATIONAL





Eddie Chen Managing Director



Chao **Sun Analyst**







Marcos **Grasso** Managing Director



Financial control **Edward Portet**



Communication Sandra Cadiou



Investor Relations



Legal Nicolas **Huet**



Internal audit Pierre-Alain Aubin

CORPORATE TEAM



Sophie **Flak**



Human Resources



Cash mgt. & hedging Stéphane Bostyn



Accounting (IFRS) Bérengère de Barmon







Forward momentum in our 4 investment divisions



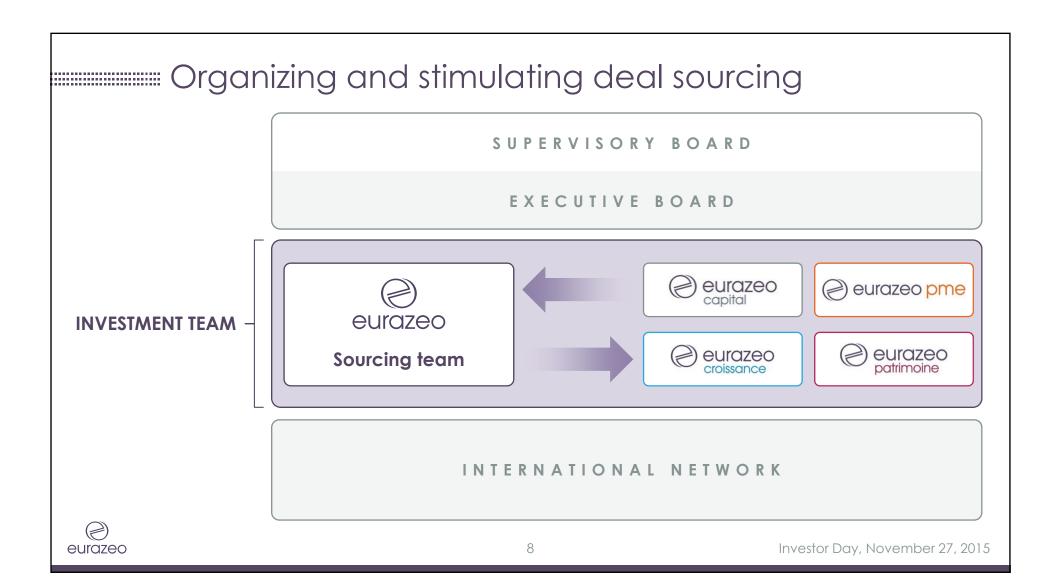


Speaker





Frans Tieleman
Managing Director
of Sourcing &
Funds of Eurazeo



Eurazeo Transformation

2010 - 2012

2013 - 2015YTD

Deal allocation

Key Investments*

58% in deals >€150m equity

Eurazeo Capital

Moncler, Foncia

Eurazeo Croissance Fonroche, 3SP, iPulse 48% in deals >€150m equity

Eurazeo Capital

Asmodee, Desigual, Fintrax, InVivo NSA

Eurazeo PME

Cap Vert, Ideal Residences, Peters Surgical, Vignal, Colisée, Flash Europe

Eurazeo Croissance

IES, Prêt d'Union, Vestiaire Collective, PeopleDoc

Launch of Eurazeo Patrimoine

CIFA

# of direct investments	6	17
# of Build-ups	19	26

*Excluding OFI Private Equity (Eurazeo PME), acquired in 2011

eurazeo

Investor Day, November 27, 2015

Diversification

of deal flow

More platforms

More build-ups

Systematic Approach to Deal Sourcing

Greenlight -

Investment committee

SEARCH & IDENTIFY



MEET & CONVINCE



- Active opportunities database management
- Regular trend, Sector & Geography Reviews
- Form opinion on underlying sectors and management teams

4 MACRO TRENDS:

- Aging population in developed markets
- Growing middle class in emerging markets
- Natural resources scarcity
- Outsourcing

- Leverage existing network
- Active management of deal sourcing partners
- Engage target with companies regularly

Eurazeo's Differentiating angle:

- Company, not fund
- Track record
- Global network (Brazil & China)
- Flexibility (Minority/Majority, Investment horizon)













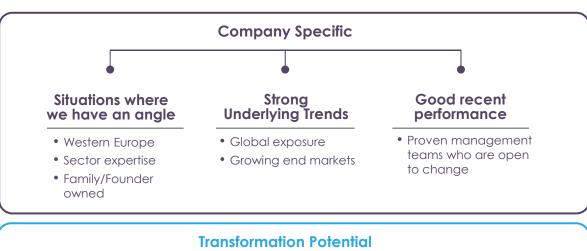








Companies – Investment Criteria



Companies in our comfort zone

- Sector & company experience
- Internal due diligence capacity

Transformation stories

- Several avenues to growth
- Identifying and unlocking growth potential
- Appetite for operational risk

Reasonable financial leverage

 Maintaining the portfolio companies' agility



Permanently Expanding our Investment Scope

1,140 monitored investment opportunities

in our database...

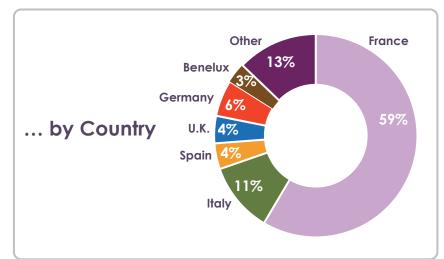
...for Eurazeo Capital, Eurazeo PME,
Eurazeo Croissance and Eurazeo Patrimoine since 2013

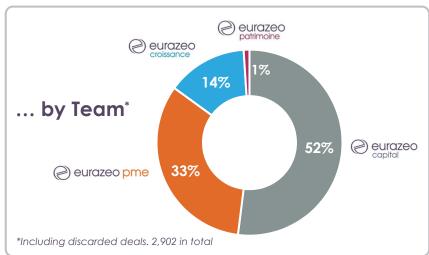
BUILDING ON EXPERIENCE:

- France, Italy, and Spain
- Consumer goods and leveraging our track record in Business Services

DEVELOPING:

- Technology & healthcare
- Northern Europe







Increasing Deal Flow (Eurazeo Capital)

FY 2014



YTD November 2015*





(*) As of November 23, 2015







Forward momentum in our 4 investment divisions





Speakers







Marc Frappier
Managing Director
of Eurazeo Capital



Hubert de Roquefeuil CEO of InVivo NSA





François Davy CEO of Foncia







Investment Team



Marc Frappier Managing Director of Eurazeo Capital

Marc joined the Eurazeo investment team in 2006. At Eurazeo, he has participated in the investment or in the oversight of Accor/Edenred, APCOA, Elis, Foncia and Rexel investments.



Frans Tieleman
Managing Director of Sourcing & Funds
of Eurazeo, Joined Eurazeo in 2001.



Éric Schaefer Executive Director Joined the private equity team of Eurazeo in 2004.



Francesco Orsi Executive Director Joined Eurazeo in 2007.



Édouard GuigouDeputy Director
Recently joined Eurazeo Capital.



Vivianne AkricheExecutive Director
Joined Eurazeo in 2004.



Amandine Ayrem
Associate
Joined Eurazeo in 2010.



Célia Nataf Analyst Joined Eurazeo in 2014.



Wilfried Piskula Executive Director Joined Eurazeo in 2006.



Maxime de BentzmannDeputy Director
Joined Eurazeo in 2011.



Grégoire Leleu Analyst Joined Eurazeo in 2014.



A diversified group of market leaders

eurazeo(1)	% Economic interest		Q	2014 sales (€ m)	% International
ACCOR HOTELS Feel Welcome	4.5%	Hotel manager: Accor operates in 92 countries with 160,000 employees	#1 in the world	5,454	68%
ASMODEE	79.4%	Leading European board games and trading cards publisher & distributors (Closing on 21 January 2014)	Fast growing market	175	60%
Desigual _®	9.8%	High-growth clothing and accessories designer & distributor	Fast growing market	964	78 % ⁽⁴⁾
Pelis	35.1%	Rental and cleaning of textiles and hygiene services	#1 in Europe	1,331	28%
Europcar	42.4%	Short-term car rentals with a fleet of ca.200,000 vehicles	#1 in Europe	1,979	84%
FINTRAX (5)	90.0%	Leading player in Tax Free Shopping & Dynamic Currency Conversion	#2 in the world	178	
FONCIA L'immobiler clair, net et précis	49.9%	Leader in property management in France	#1 in France	641	9%
Nutrition et Santé Animales	17.3%	Leader in the animal nutrition and health sector	Fast growing market	1,443(2)	78 % ⁽³⁾
MONCLER*	13.0%	Leading brand in luxury outerwear	Fast growing luxury brand	694	81%(4)

⁽¹⁾ Minority positions in Banca Leonardo & Fraikin not included



⁽²⁾ LTM Dec-2014 Pro Forma for Pancosma and Total Alimentos

⁽³⁾ On 2014/2015E Pro Forma for Pancosma and Total Alimentos

^{(4) %} of sales outside domestic market

⁽⁵⁾ Closing expected by end of the year







Forward momentum in our 4 investment divisions







BULLD

Hubert de Roquefeuil

CEO Invivo NSA







1. COMPANY PROFILE

2. BUSINESS MODEL

3. MARKET TRENDS

4. MISSION & VISION

5. VALUE CREATION DRIVERS

6. KEY FINANCIALS

AGENDA





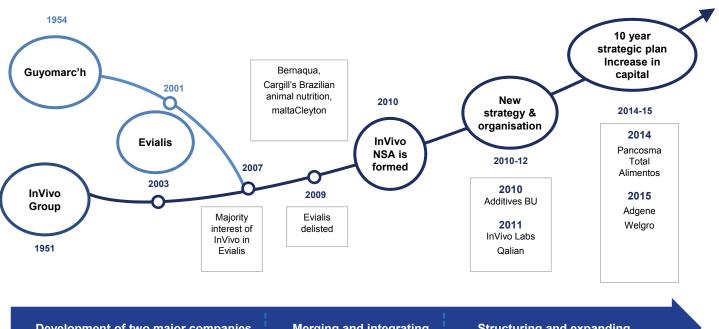


1. COMPANY PROFILE





A recently-formed company enjoying robust growth



Development of two major companies

Merging and integrating

Structuring and expanding







Key figures (as of end of June 2015)

€1.5bn sales & €90m EBITDA*

6,830 employees worldwide (of which 83% abroad)

28 countries

72 production units worldwide

15 applied research centres worldwide

(*) Proforma for Total Alimentos & Pancosma over 12 months







A global leading company in Animal Nutrition & Health

Multi-businesses

complete feed, premixes, additives, analysis laboratories & animal health

A long-standing player

60 years of expertise in animal nutrition

Long-lasting know-how in international markets

1.5 billion Euros in sales (international > 75% of 2014/15 revenues)

Multi geographical areas & direct footprint in 28 countries

invivo

Nutrition et Santé Animales

#1 in premixes/firm services in France#1 in aquaculture and horses in Brazil#3 in petfood in Brazil and Mexico

Multi-species expertise

140 world-renowned species / formulation specialists

Unmatched expertise via 15 research centres and stations

> 250 Marketing authorisations in animal health







A private company with complementary shareholders

A PRIVATE COMPANY

- Simplified limited company (s.a.s.)
- Clear strategy & objectives
- Balanced corporate governance
- Modern management team
- Strong development & demanding financial objectives



VALUE CREATION







2. BUSINESS MODEL





A one stop shopping offer: 5 complementary business lines











Complete feed



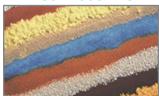
- Top 30 in the world
- 2.4 million tons of feed p.a.

Nb: incl. pet food & aquaculture

Farmers / B to C Fish farmers



Firm-services/Premix



- · 24 million tons (feed equivalent)
- No.1 in France

On-farm & feed manufacturers

Additives



- World's Top 5
- Broad range & pipeline of new products
- · Natural ingredients

Feed manufacturers (incl. integrators)

27

Analysis laboratories



- Top 5 in France
- 1.5 million tests p.a.

Agri & agro industries **Nutraceuticals**

Animal health



- Products sold > 40 countries
- Portfolio > 250 marketing authorisations

Feed manufacturers & breeders





BUILD

Strong brands & solutions



Complete feed





Firm-services/Premix





Additives





Analysis laboratories





Animal health

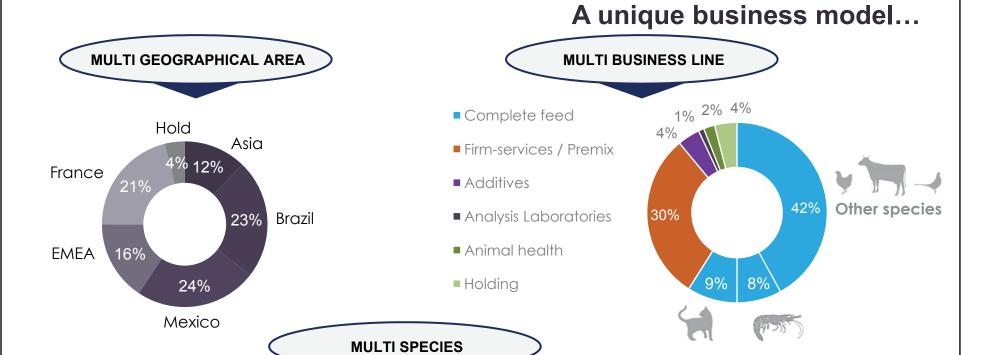




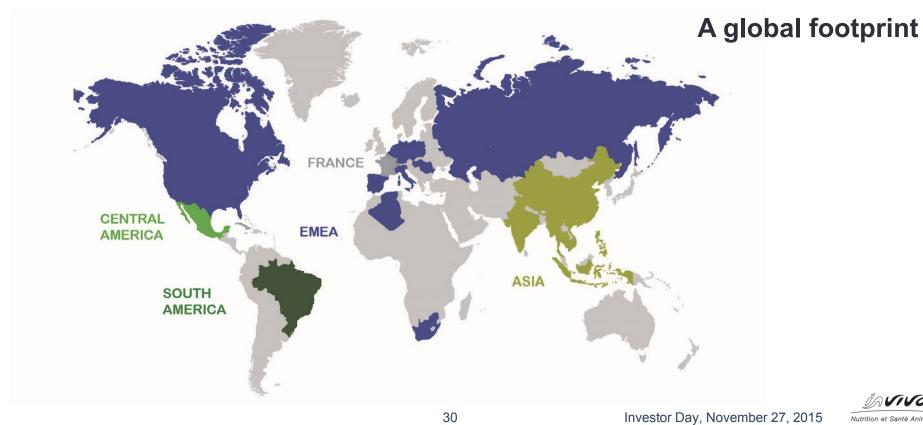


Figures: 2014 - 2015













A rare multi-species know-how



Ruminants



Broiler & laying poultry



Swine



Horses



Pet food



Aquaculture



Game



Rabbit







3. MARKET TRENDS





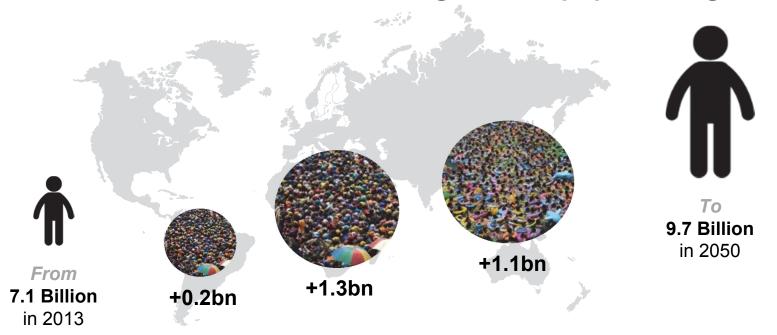
A fast growing market driven by human trends

EMERGING COUNTRIES Population Living standards **MEAT PRODUCTION ANIMAL PROTEINS** Consumption rising at twice 315 MT of proteins in 2014 the rate of population growth 500 MT in 2040 (+66%) A booming sector growing rapidly **GROWTH REGIONS AQUACULTURE** worldwide Latin America 41 MT of feed in 2014 Asia and Africa 250 MT in 2040 (+450%) **ANIMAL NUTRITION** 980 MT in 2014 1,600 MT in 2040 (+60%) Sources: FAO and Alltech





A fast moving market: population growth



Sources: INED and INSEE, 2013

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A fast moving market: urbanisation trend



The surface of cities represented **747,000km²** in 2000





It will represent **1,947,000 km²** in 2030

Source: OECD, 2007 and Passeur de sciences, 2012







NEED FOR

INNOVATIVE SOLUTIONS

& TECHNICAL EXPERTISE

SECURITY

TRACEABILITY



Key issues to seize to strengthen our leadership

PRODUCE MORE & BETTER

(environmental footprint reduction)

Nutrition et Santé Animales

POPULATION GROWTH & INCREASE IN LIVING STANDARDS

> (Asia, Africa & Latin America)

ALTERNATIVE TO MEDICINES

CHANGING DIETS &
LIFESTYLES

PRESERVATION OF NATURAL RESOURCES

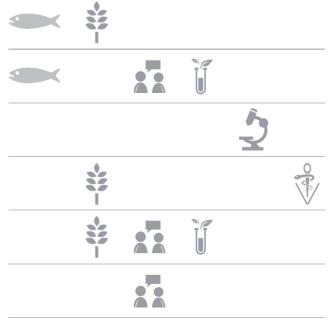
Nutrition et Santé Animales





Active but more specialised competitors: market in consolidation phase











4. MISSION & VISION





A major mission based on two pillars

Feeding mankind

- A unique strategy & business model
- The reference in innovative solutions for animal nutrition & health





3. Optimise

Resources and

Organisation



Vision - 3 strategic axes that fuel our major action plans

1. Balance

Respective weighting of our 5 business lines

Species mix

Invest in countercyclical and / or high potential business lines/species

Invest in business lines/ activities driving tomorrow's growth

Constantly invest in talents & skills

Increase strategic partnerships

Resilience & growth

Continue to adapt the organisation to the strategy worldwide

Accelerate the optimisation of key support functions

Place innovation at the core of our development

Operational excellence & performance







5. VALUE CREATION DRIVERS



MORE

MORE



A strong potential for value creation

MORE INTERNATIONAL & ACQUISITIONS

MORE STRATEGIC PARTNERSHIPS

MORE TRANSFORMATION PROJECTS

MORE EFFICIENCY & PRODUCTIVITY

INNOVATION & CROSS FERTILIZATION

INNOVATIVE PRODUCTS & SERVICES









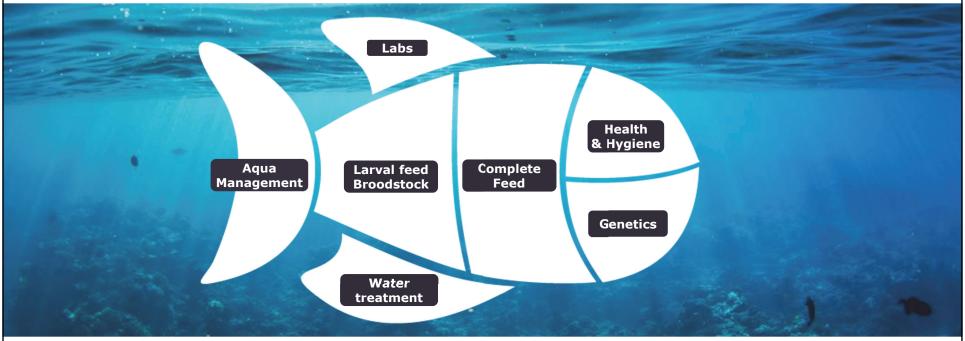
Balance - Petfood: counter cyclical & dynamic activity





BUILD

Balance - Aquaculture : FCR & food balance







Optimise - Key transformation projects: purchasing, operations & IT







Optimise - Innovation & Digital: fuel and secure the business!







Develop - Additives: alternative to medicines as a fast growing market







invivo

Nutrition et Santé Animales

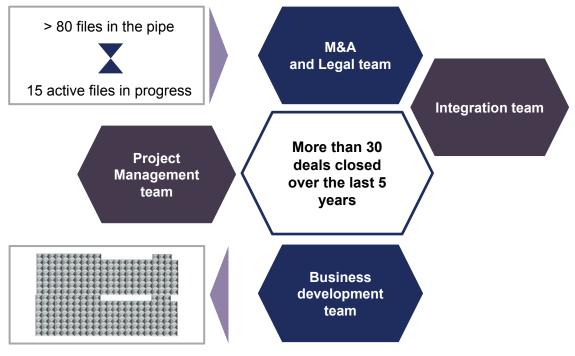
Develop - Key partnerships at global level







A recognised "in house" M&A and integration practice







6. KEY FINANCIAL

50





2010-2015

Structuring & expanding

Strategy & organisation

- Strategic axes (2011) and 10-year strategic plan (2014)
- Matrix organisation and key global Corporate functions
- Increase in capital (2015)

Investments & new sites

- **Divestment**: health distribution, nutrition activity & Safe in France
- 5 new factories (international) and 1 new laboratory (France)
- Buyout of Pancosma & Total Alimentos
- Setting up in the **Philippines**, new sites in **Cambodia & Cuba**

Innovation & performance

- Worldwide R&D organisation & strong innovation budget
- Active network of partnerships with universities/Researchers
- A rich pipeline of new products & solutions

A strategy at work

2015-2020 Stepping up growth

- Regional platforms
- Purchasing, operations & IT
- New products & services
- Build up, acquisitions
- International expansion
- Petfood, aquaculture
- New organisation in innovation
- Launch of a global innovation centre

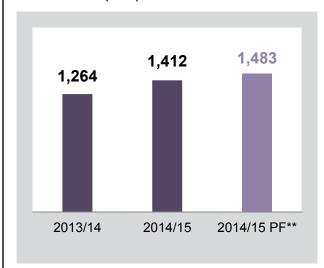




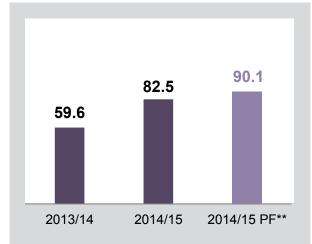


A strong financial track record

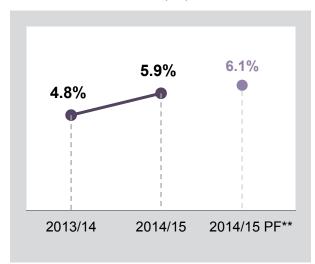
Turnover* (M€)



EBITDA* (M€)



EBITDA/Turnover (%)



- (*) Reported figures: Fiscal year end June
- (**) Proforma of Total Alimentos and Pancosma acquisitions on 12 months











Forward momentum in our 4 investment divisions





A strong performance over the years despite regulatory changes







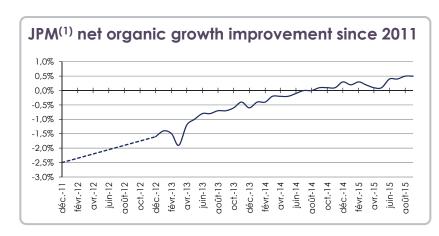
Cash Conversion⁽¹⁾

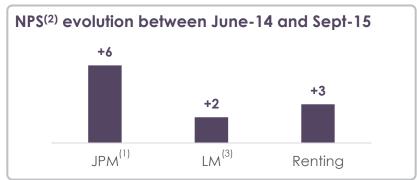
(1) Cash conversion = (EBITDA – capital expenditures) / EBITDA



Investment in customer satisfaction paying off







Improved client satisfaction: "SatisFoncia" program

- myFoncia Extranet launched mid-2012: 500k clients connected
- NPS measure by branch, with branches involved in 2-4 local initiatives in 2015 - strong focus on information to clients

Improved commercial organization

- Reinforced resources on newly built units
- Resources dedicated to new clients acquisition in LM & JPM

Increased commercial focus

- Sales & Marketing plan rolled-out in the network
- Management of leads through new dedicated tool: leads systematically tracked



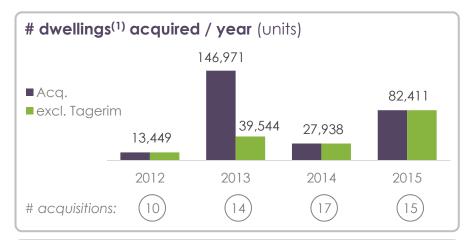
(1) Joint Property Management

(2) Net promoter score

(3) Lease management

Consolidation as a growth engine







- Active external growth strategy to consolidate leadership position in key geographies and create differentiation through innovation (e.g. Efficity)
- More than 50 acquisitions finalized since 2011 contributing for more than €120m to Foncia revenues
- Solid processes of integration



Strategy focused on leveraging size leadership



Group size to be further leveraged on numerous themes

- Brokerage
- Digitalization of processes & documents
- Specialization of teams for improved expertise and client satisfaction
- Systematic cross-sell and upsell

Example: Energy brokerage



- Subsidiary launched February 2015
- Mass procurement for JPM clients: gas, high-power electricity
- Perspectives:
 - Additional products for JPM clients (eg fuel)
 - Offers to cover the energy needs of 1.3M individual clients – first pilot with Direct Energie and Nest







10% price reduction

15% consumption reduction



Multiple levers for future development



Growth

- Client acquisition through dedicated teams and processes
- Establishing leadership for sales brokerage in large cities, in an improving market
- External growth in a consolidating market

Value

- Improving operational efficiency in particular in large cities
- Reducing costs for clients through mass procurement
- Pricing strategy

Differentiation

- Product and service innovation
- Business diversification
- Further **international** development









Forward momentum in our 4 investment divisions





Speaker

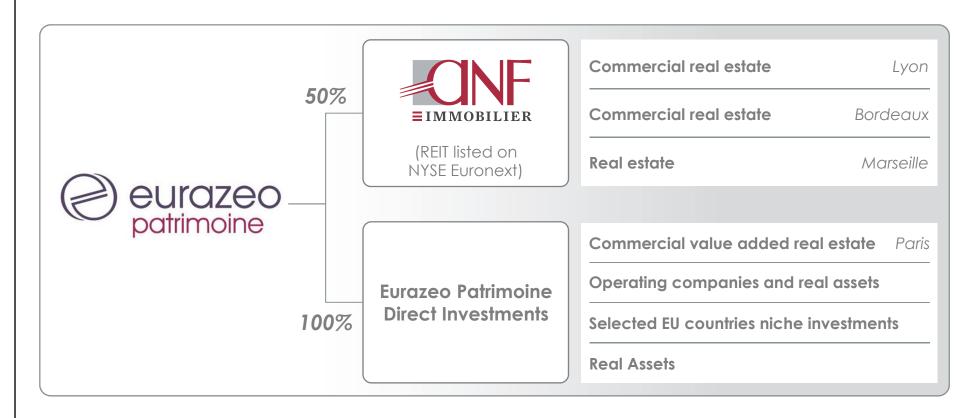




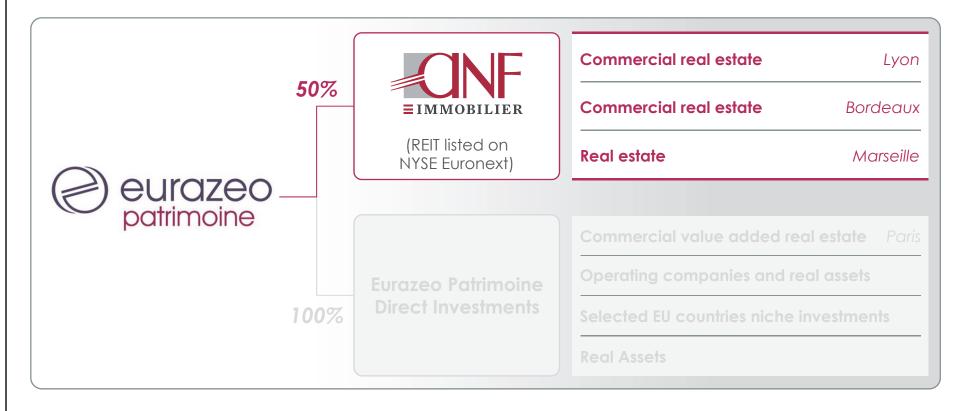
Renaud Haberkorn
Chief Investment Officer
Eurazeo Patrimoine



Real estate and assets investment division of Eurazeo



ANF Immobilier





The 3 pillars of ANF's strategy



Location

regional metropolises

- Targeting areas undergoing radical transformations:
- -Upcoming districts
- New infrastructure connections



Geographically targeting results in higher value creation

Asset Type

Refocus on commercial real estate

- Lower residential share
- Increase exposure to offices, retail and hotels



Diversification results in lower cyclicality

Investment

Add value through active asset management

- Develop and invest according to stringent return criteria
- Control projects from day 1
- Active asset management



Active asset management results in higher returns on investment





Resulting in higher yield and lower vacancy





% of Gross Asset Value*	48%	52%
Type of estate	Haussmann-style Stable and Diversified	New, refurbished
Lease term	Short	Long
Yield	Low: 3.4%	High: 6.3%
Vacancy	High: 13.1%	Low: 3.8%
Surface*	170,000sqm	223,000sqm

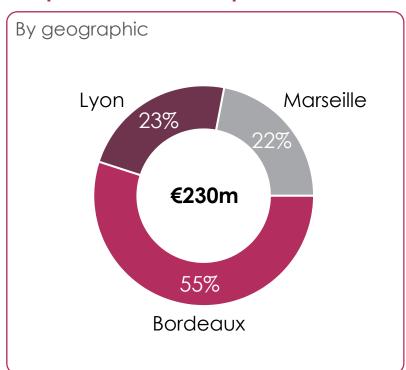
^(*) Values as per 30 June 2015, areas including final areas of launched developments

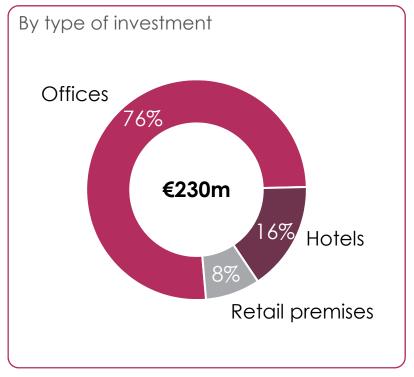


€230m development pipeline 80% pre-lett



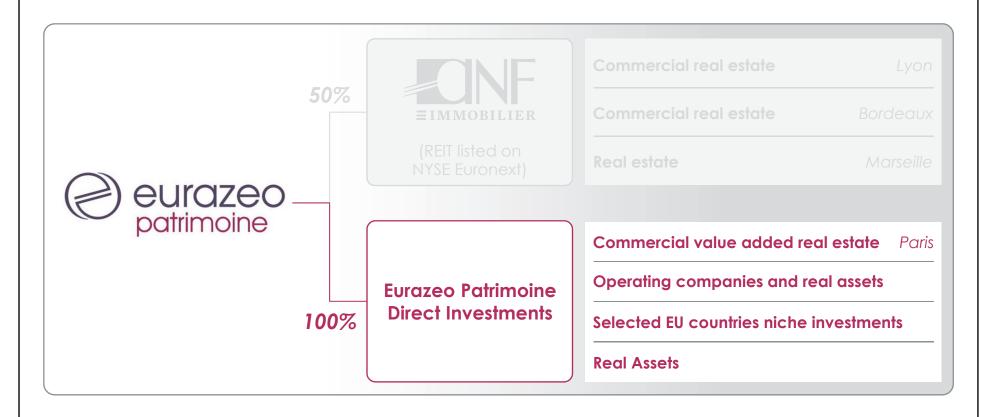
Acquisitions & Developments







Eurazeo Patrimoine Direct Investments





Investment Team





Renaud HaberkornChief Investment Officer
Eurazeo Patrimoine

Renaud joined Eurazeo in 2014.

He is the Chief Executive Officer of ANF Immobilier and Chief Investment Officer of Eurazeo Patrimoine.

He has over 19 years of experience in the real estate private and public equity industry. He has covered in Europe a range of underlying investment products such as direct real estate, structured finance and operating companies.



Frédéric MamanExecutive Director

Frédéric recently joined Eurazeo Patrimoine.

With a solid experience in corporate real estate and a significant presence in the French market, Frédéric has extensive expertise in real estate acquisitions, financing, development and restructuring in addition to asset management.

Since 2012, Frédéric had been Deputy Managing Director of Société de la Tour Eiffel where he contribued to the roll-out of a value-creating investment strategy.



Pierre Larivière Associate

Pierre recently joined Eurazeo Patrimoine.

He began his career within the Investment Banking team of Lehman Brothers / Nomura in Paris, where he advised clients on mergers and acquisitions during 3 years.

Then Pierre co-founded a startup in the field of payment services, which was sold in late 2014.

4 strategic pillars

- Direct investment in commercial real estate assets in the Paris region
- Private equity investment in operating companies and their real estate assets
- Opportunistic niche investment strategies in selected EU countries: product-focused (Spain, Italy, Netherlands)
- Real Assets: opportunistic approach of selected real assets classes



Investment policy

Investment metrics and objectives

- €500m investment program (equity) over 3 to 5 years
- Investment size: €25-150m equity value
- 10%-17% IRR
- Exit strategy: medium to long term

4 types of investment

- Value Added: acquire and enhance assets to match institutional investors' expectations
- Financial Arbitrage / Sale Lease-back: arbitrage between cost of debt and asset profitability
- Real Asset Private Equity: buy or build real assets operating companies, with defined investment strategies
- **Special Situations**: invest opportunistically in restructuring or distressed situations









Forward momentum in our 4 investment divisions





CIFA*: Eurazeo Patrimoine's first investment





(*) CIFA: Centre International France Asie

A fully let operating retail complex for a fashion wholesale market use in Aubervilliers

- 2006-14 built, still under 10-year guarantee, state of the art wholesale market complex ideally located in the "wholesaler triangle" in Aubervilliers
- Over 3.5 hectares, offers approx. 38,000 sqm (~270 retail cash and carry units with showrooms, 3 restaurants and ~ 1,000 parking spots)



One of Europe's first centers of wholesale trade for fashion and personal goods



CIFA* key advantages:

- Stable, defensive and resilient cash flow stream, allowing for an efficient financial operation
- Strategic location in the heart of the wholesale district of Aubervilliers
- High quality, modern building compared to the surrounding wholesale centres
- Leading and internationally recognized site, with a unique and differentiated positioning

(*) CIFA: Centre International France Asie







Wholesalers

 (~ 270)

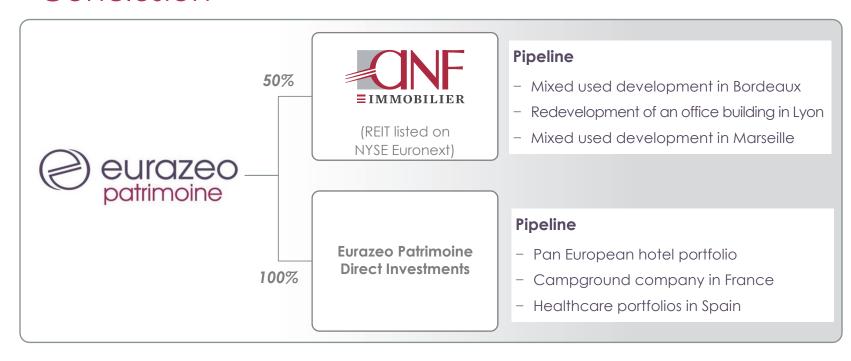
Key investment metrics



- **€214m** asset value
- 7.2% net acquisition yield (ie NOI / EV)
- 85% leverage with a 12 year loan
- Eurazeo Patrimoine: €26.5m investment, for a 78% ownership
- RoE before debt amortization of 30%



Conclusion



Complementary activities Synergies with other Eurazeo activities







Forward momentum in our 4 investment divisions





Speakers







Yann-Hervé
Du Rusquec
Head of Eurazeo
Croissance



Charles EglyCEO of Prêt d'Union





Sébastien FabreChairman of
Vestiaire Collective

VESTIAIRE {COLLECTIVE}



Clément Buyse
COO of PeopleDoc



Investment Teams





Yann-Hervé du Rusquec Head of Eurazeo Croissance

Joined Eurazeo in 2007. Yann-Hervé has notably participated in the structuring or the oversight of the Europear, Moncler and Eurazeo Croissance investments.



Elina Berrebi Associate - Eurazeo Croissance

Elina Berrebi joined Eurazeo in 2013 after working for 2 years at FSI in Paris as an investment manager. She has participated in the structuring or oversight of IES, Fonroche, Prêt d'Union, Vestiaire Collective and PeopleDoc







Hi-tech company specialized in high power electronics solutions



Major player in renewable energies



Leading peer-to-peer lending platform in Continental Europe



Leading marketplace of pre-owned fashion and luxury products



The leading provider of cloud-based human resources service delivery solutions



Investment strategy



Minority investment through capital increase

Alongside existing shareholders

Initial investment ticket of €15m to €20m

- Ability to reinvest if need be in following rounds

Fast-growing companies

- Leaders
- Sectors driven by digital transformation and changes in lifestyle and consumption
- Scalability
- International development

Governance

- Board
- Veto rights/ investors majority









Forward momentum in our 4 investment divisions





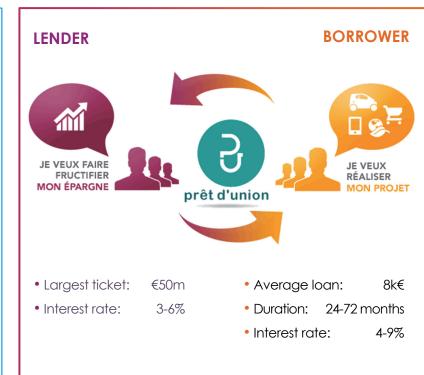
Prêt d'union



Business

Leading Peer-to-Peer lending platform in continental Europe Loan production to date €240m Annual growth rate >100% Amount raised to date €50m Eurazeo investment €15m Cumulated loan production in 2015 per category (YTD) C category 12% A category A category

The Peer-to-Peer Model



Equity story

- Start international expansion
- Continue R&D effort to streamline the borrowing process and reduce risk
- Extend the product offering to address more borrowers' needs and adapt to investors requirements
- Invest in branding and partnerships to attract borrowers and expand the investor base

Why Prêt d'Union?









 The sole peer-to-peer lending platform authorized as a Credit Institution providing high barriers to entry











 Strong innovation capabilities leveraging big data and machine learning to disrupt the traditional banking industry



 A dynamic and ambitious management team















Presentation of Prêt d'Union



KEY ATTRIBUTES

- Incorporated in October 2009
- Commercial launch in December 2011
- Headquarters in Paris
- 100 employees

HIGHLIGHTS

- Online peer-to-peer lending platform enabling investors (individuals or legal entities) to directly finance household consumer credits
- Authorized as a Credit Institution and Investment Services Provider
- Leader in Continental Europe in terms of loan production
- Poised to start the international roll-out

MANAGEMENT



Charles Egly

- HEC
- BNP Paribas Fixed Income / Credit Derivatives



Geoffroy Guigou C○○

- HEC
- Poweo
- McKinsey



Tommaso Gamaleri CEO Italy

- Harvard Business School / LUISS Guido Carli University
- COO ConTe.it, Admiral Group
- Bain & Company

KEY SHAREHOLDERS

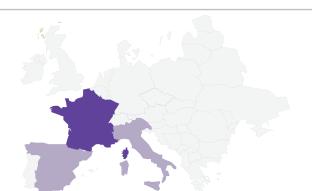


Crédit Mutuel ARKEA



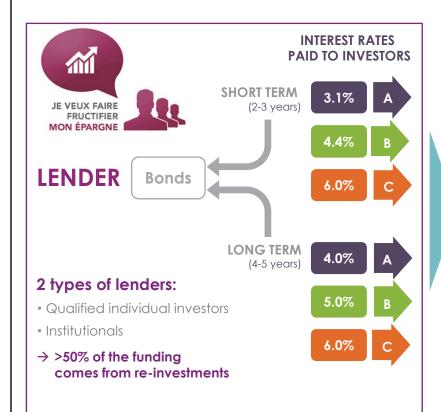
GEOGRAPHICAL REACH

- Headquarters
- Opening in 2016



Business model









BORROWER INTEREST RATES

Loans
(2-6 years maturity)

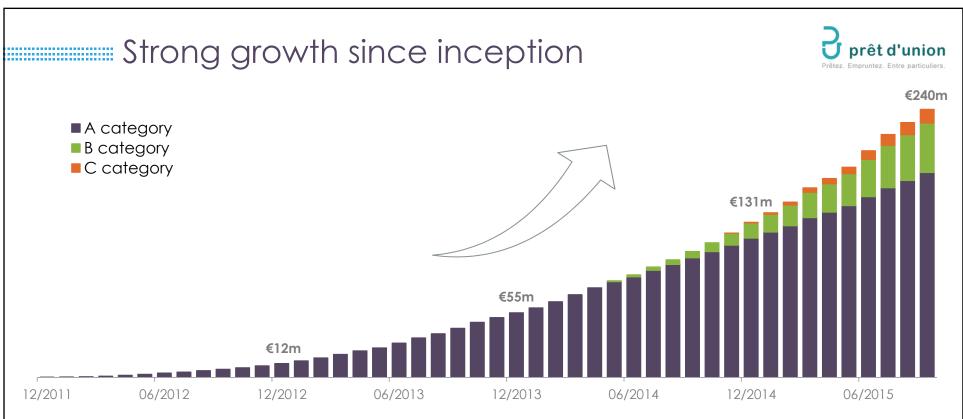
CATEGORIES

PAID	BY	BORROWERS		

3.9%	5.9%	7.0%
-		-

7.6% 9.6% 13.4%

- Fixed rate personal loans
- Borrowers are selected by Prêt d'Union
- Different risk categories (A, B, C)



- ~100% growth of credit production year-on-year
- Launch of B category in May 2014
- Launch of C category in November 2014

- Launch of platform in Italy beginning of 2016
- Launch of platform in Spain expected end of 2016 / beginning of 2017



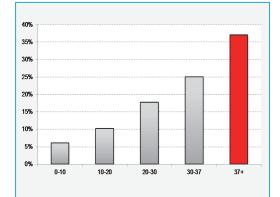
Innovations in consumer credit practices





Fraud rate vs predictive fraud score

- Optical Character Recognition
- Fraud detection
- Accelerated extraction of data



- Fraud detection algorithm based on big data
 & machine learning
- Risk reduction
- Productivity increase



- Electronic signature
- Accelerated credit process
- Productivity increase





Ambition and challenges

- Start international expansion
 - Opening of the Italian office in Q1 2016 and the Spanish office at the end of 2016 / beginning of 2017
 - Then, roll-out in key countries in Continental Europe
- Continue R&D effort to streamline the borrowing process and reduce risk
- Extend the product offering to address more borrowers' needs and adapt to investors requirements
- Invest in branding and partnerships to attract borrowers and expand the investor base

Objective: build the European leader









Forward momentum in our 4 investment divisions





Presentation of Vestiaire Collective

VESTIAIRE {COLLECTIVE}

KEY ATTRIBUTES

- Founded in 2009
- Headquarters in Paris
- 180 employees

HIGHLIGHTS

- Community platform on which users can buy and sell pre-owned luxury fashion and accessories
- Presence in France, the UK, Germany, Italy, the US, and soon in Spain
- 4 million members worldwide
- Permanent catalogue of more than 400,000 items
- 2/3 cross border sales
- >60% mobile sales

MANAGEMENT



Sébastien Fabre Chairman

- 10 years with Microsoft (MSNteam)
- Managing Director of NetClub, sold to Match.com



Fanny Moizant EMEA VP

 Sourcer at Dim and John Galliano



Olivier Marcheteau

- 4 years with Cdiscount as President
- 9 years MD MSN operations



Sophie Hersan Head of supply

 Fashion design studio manager (Eric Sartori, Alaïa/Marni, Peter O'Brien, Rochas, etc)

KEY SHAREHOLDERS

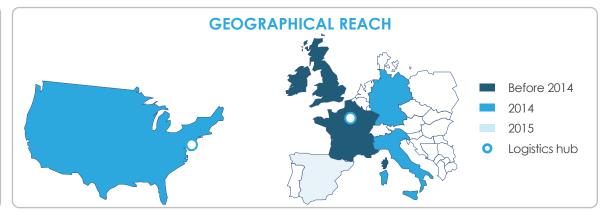


CONDÉ NAST

Balderton. capital

idinvest PARTNERS

VENTECH





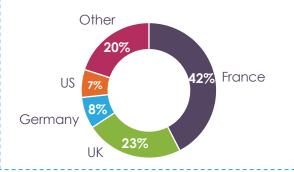
Vestiaire Collective at a glance

VESTIAIRE {COLLECTIVE}

Business

Leading second-hand marketplace dedicated to high end pre-loved fashion

2014 GMV*	€46m
H1 2015 growth rate	85%
Amount raised to date	€63m
Eurazeo investment	€20m



Top High-End Brands



LANVIN

LANCEL













Investment case

- A unique high-end and luxury catalogue
- A strong brand DNA
- A growing international community
- A strong innovation potential

Equity story

- Scale in the US to reach critical mass
- Reinforce Vestiaire Collective's brand equity
- · Reinforce content/ edito engine and team
- Continue to deliver innovation

(*) Gross Merchandise Value



Business Model

VESTIAIRE {COLLECTIVE}



Vestiaire Collective

- Carefully repackage product "like a gift"
- Send it to buyer



Vestigire Collective

- Collect cash from the buyer
- 27% de commission on average

Deposit

The seller

- Submits product
- Describes it and posts pictures
- Sets a price



Send/Check

The seller

Ships to Vestiaire Collective

Vestiaire Collective

Control authenticity and conformity

Curation

Vestiaire Collective

- Build up the perfect inventory with a strong curation process
- 70% of submitted items accepted

Buv/Sell

Vestiaire Collective & community:

 Social interactions and editorial approach



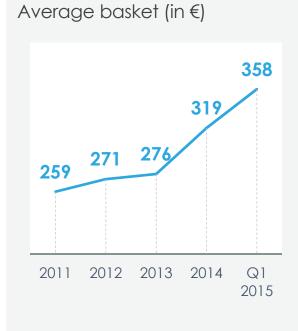




A unique high-end and luxury catalogue driving engagement and repeat





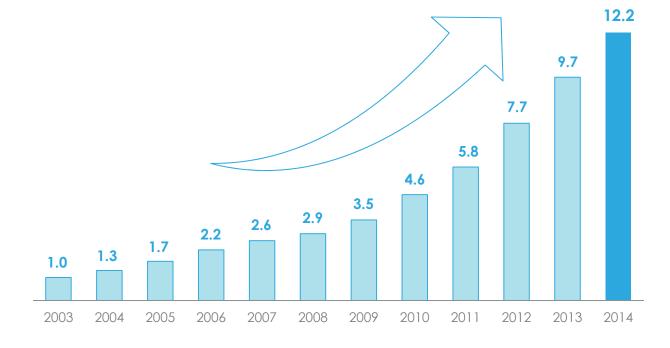




The global luxury market is driven by a shift towards online

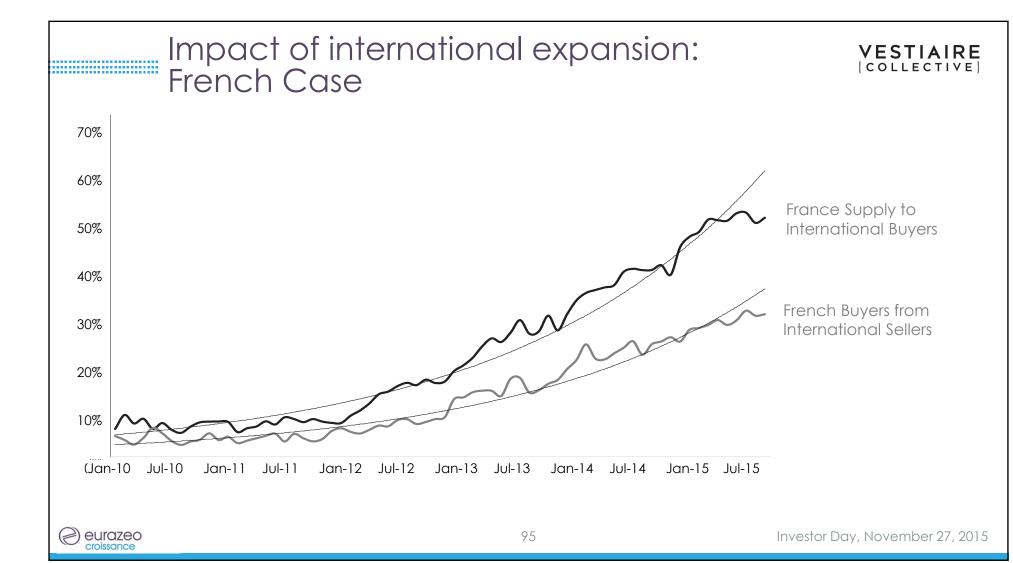
VESTIAIRE {COLLECTIVE}





- Online market is quickly growing with 5k country-based online stores
- M-commerce represents 30% of traffic and 10% of revenue
- US accounts for 60% of online luxury market (vs. 25% for Europe)
- US is expected to be the luxury's main growth engine in 2014 (+5.4% vs. +4.7% for Asia)

VESTIAIRE A proven marketplace effect {COLLECTIVE} 1,100,000 members +74% Demand new accepted items yoy 240,000 members Supply 360,000 415,000 10 **50,000** members Average number 33,000 of deposits per seller 13,000 56,000 63% 6,000 Cross border sales VESTIAIRE {collective} 40% Of products sold in one week 13,000 37,000 members +117% 3,000 New members yoy **United States** 6,600 200,000 members eurazeo croissance 94 Investor Day, November 27, 2015



VESTIAIRE {COLLECTIVE}

Ambition and challenges

- Reinforce Vestiaire Collective's brand equity
 - Increase offline media awareness
 - Extend influencer network
 - Reinforce content/ edito engine and team
- Scale in the US to reach critical mass
 - Build brand and supply
 - Set up local operations (logistic and customer service)
- Open Asian market in the next future
- Continue to deliver innovation
 - Streamline logistics
 - Improve online and mobile purchasing experience
 - → Objective: build the Global leader

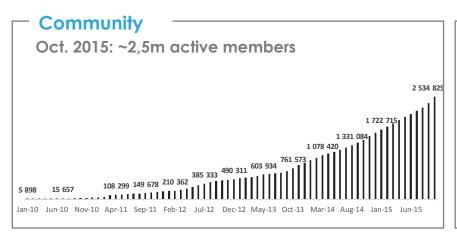


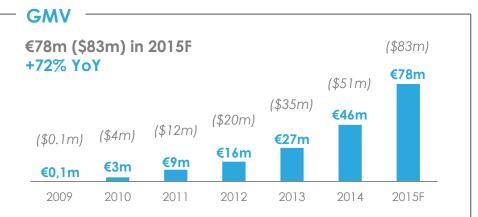


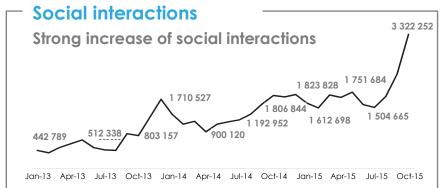


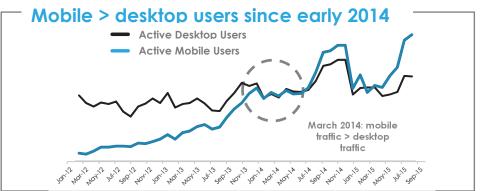
Achievement to date: Growth Growth Growth...

















Forward momentum in our 4 investment divisions







PeopleDoc

Business

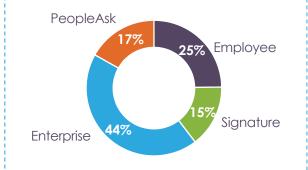
Cloud HR Service Delivery Solution

Number of clients 400

Number of users 1.5 million

Revenue growth x2

Eurazeo investment \$19m



Products



Some customers



















Investment case

- Unique HR-focused solution
- Complete innovative solution, easy to implement and easy to use
- Global reach to address large international clients
- Highly predictable and recurring cash-flow

Equity story

- Accelerate expansion in the US
- · Accelerate growth in Europe
- Reinforce R&D and sales team
- Continue to build new products



Why PeopleDoc?





- Unique HR-focused solution designed for employee expectation and increasingly complex compliance regulations
- Complete innovative solution from case to document management, easy to implement and easy to use
- Global reach to address large international clients
- Pure SaaS model with 0% churn (!) to date providing highly predictable and recurring cash-flow





KEY ATTRIBUTES

- Founded in 2008
- Headquarters in Paris
- 100 employees

HIGHLIGHTS

- Comprehensive suite for HR service delivery:
 - E-vault & electronic paystub
 - Electronic signature
 - HR document management
 - Employee relationship management
- Presence in France, the US, the UK
- 1.5 million users worldwide

MANAGEMENT



Jonathan Benhamou,

Co-founder and CEO

- HEC
- Sales, finance, marketing and investor relation



Clément Buyse,

Co-founder and COO

- HEC Mines
- R&D, products and operations

KEY SHAREHOLDERS







Kernel

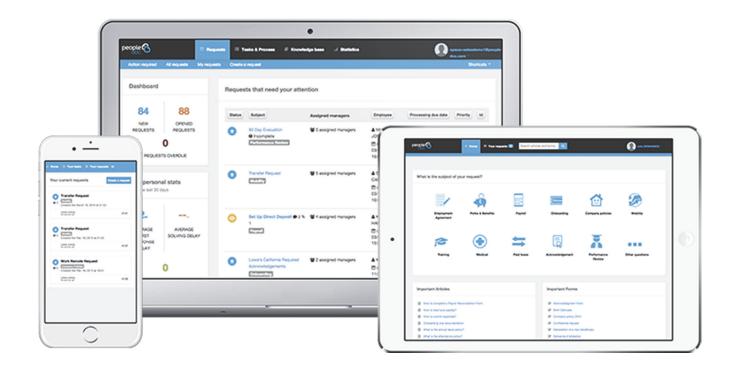




PeopleDoc positioning **Innovative** Analytics **Core HR and Talent Management Suite** Social Mobile Point **Option 1** Workforce Solutions Management **Industry-Specific** HR Service Delivery/ **Payroll Benefits** Digital HR Doc. Management **Talent Management Suite Innovative** Analytics Social Mobile Point Core HR Workforce Option 2 Solutions Management **Industry-Specific HR Service Delivery/** Payroll Benefits Digital HR Doc. Management Recruiting Learning Analytics Core HR Social Mobile **Performance** Career/Succession Option 3 Workforce **Workforce Planning** Compensation Management **Industry-Specific HR Service Delivery/ Payroll Benefits** Digital HR Doc. Management Source: Gartner (October 2014) (P) eurazeo 103 Investor Day, November 27, 2015



A disruptive and user friendly technology





Why are we so unique?



HR focused



Global



Complete solution



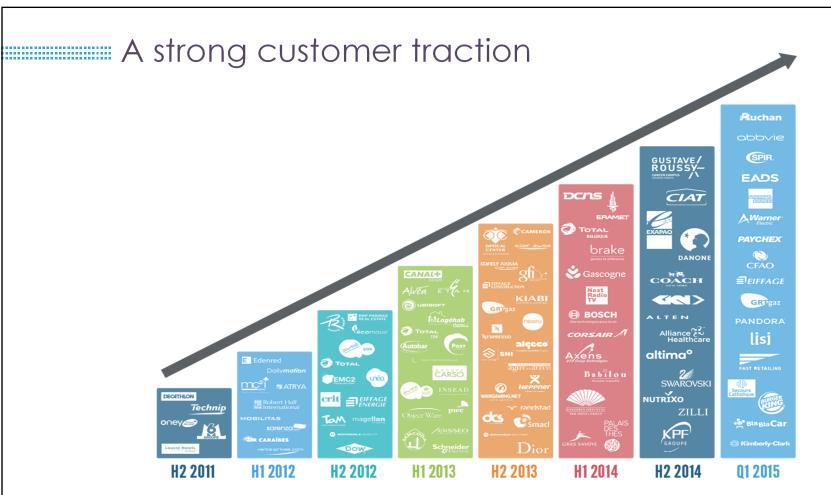
Easy integration to HRIS



Neutral









Scalability in numbers



Customers

400+ customers

 A majority of large companies from all industries, mainly in France and the US

Contract duration

3 years

 Long average duration of HR software use (c. 10 years)

Partners

Large HR software companies







Users

1,5 million users globally

- Employees and HR departments

Customer retention

0% churn

 The churn shall increase since the portfolio is still very young

High scalability of PeopleDoc business model

- Over the last 3 years,
 PeopleDoc has doubled its revenue each year
- Acceleration in the last 18 months, with the signature of 150 new clients and a fourfold increase in revenue
- Expansion in the UK started October 2015





Ambition and challenges

- Seize the US opportunity
 - Very good reception of the offering and strong development
 - Reinforce local operations
 - Build partnerships with large ERP vendors
- Expand internationally
 - Europe
 - Asia
- Improve product offering
 - PeopleDoc Insights (BI and Analytics)
 - Consolidate and accelerate the current Roadmap (50% driven by clients)
 - → Objective: build a Global and sustainable leader









Forward momentum in our 4 investment divisions





Speakers



eurazeo pme



Olivier Millet Chairman of the Executive Board of Eurazeo PME



Philippe Higelin CEO of Flash Europe





Christine Jeandel Chairman and CEO of Colisée



Investment Team





Olivier MilletChairman of the Executive Board



Erwann Le Ligne Associate Director Joined Eurazeo PME in 2006



Pierre Meignen Associate Director Joined Eurazeo PME in 2005



Emmanuel Laillier
Member of the Executive Board
Joined Eurazeo PME in 2011



Mathieu Bétrancourt Investment Director Joined Eurazeo PME in 2008



Joanne Dubail Investment Director Joined Eurazeo PME in 2014



Elisabeth Auclair Chief Financial Officer Joined Eurazeo PME in 2008



Rafaelle Faibis Associate Joined Eurazeo PME in 2012



Clément Morin Associate Joined Eurazeo PME in 2015

A diversified portfolio









Forward momentum in our 4 investment divisions





Flash at a glance



European premium freight provider, Flash is specialized in urgent and critical shipments for automotive, industrial sectors and lab testing

Flash is the largest player in the European premium freight market

2014 revenues	€153 m
Special deliveries	500,000
Employees from multiple nationalities	490
Offices	38 over 18 countries
Worldwide presence	78 countries
Light-asset based	

Group HQ in Luxembourg with an international Excom of members from integrated companies

Business Units HQs located in Maastricht (The Netherlands), Metz (France) and Frankfurt (Germany)



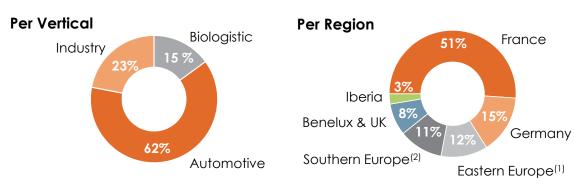


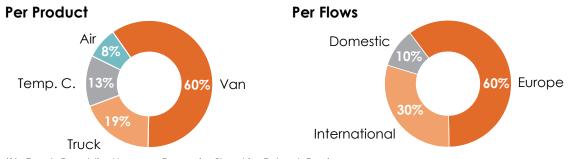






2014 Turnover [%]





- (1) Czech Republic, Hungary, Romania, Slovakia, Poland, Russia
- (2) Italy, Turkey, Morocco, Tunisia
- (3) AEO project currently in execution Source: Flash, Roland Berger analysis



Example of an Airfreight service in the AUTOMOTIVE



Flash can deliver spare parts from a French Automotive OES plant to OEM plant in Vigo within 11 hours to avoid a production-line stop

Customer's critical issue

- Need to send a 280 kg pallet of screws from North of France and deliver it to a Peugeot plant at Vigo (North-West of Spain)
- This delivery is key to avoid stopping the production line
- The challenge is to deliver the pallet at 1,800 kilometers in less than 11h30mns

Issues related to the transportation

- Consulting: find the right organization, at lowest cost and shortest deadline
- Deadline: absolute reliability (financial penalties risk if mission is not perfectly completed)
- Organization: totally dedicated service, with unique responsibility (Road & Air)
- Information: continuous information flow during the whole transportation time

Budget: €13,500 excl. VAT



In 20 minutes, a solution is proposed by the Airfreight service for a delivery at + 11 hours.

At 20:00, the client validates Flash proposition

A driver is already on site for another mission.

Flash proposes to the client to put his delivery as a high priority on this transportation flow, in order to save time and minimize the risks of production line stop Information about the flight is directly sent to Flash by the pilot. This direct communication warrants the reliability of information and allows to position a vehicle at Porto airport as soon as the plane takes off

Post delivery is managed by Flash Porto agency, in order to be as reactive and reliable as possible (language, proximity...).

Delivery receipt is signed at 6:50, thus 11h20m after first customer's call.

What is premium freight

Logistics



Premium freight is considered a non-conformance to standard shipping guidelines.

It is a high value added niche segment in the Logistics and transportation market.



> D + 1

- Planned versus ad-hoc needs
- Time critical versus not urgent
- Modality: Sea/Road/Air/Multimodal
- Frequent consolidation (convergence and divergence)
- Weight & dimensions

Courier, Express and Parcel (CEP)



D + 1

- Small parcels and documents delivered quickly
- Typically overnight delivery (D+1)
- Logistics network based







Same Day

- Unexpected or complex needs resulting in special- and/or urgentdeliveries
- For each item/order, a vehicle/air transport is individually organized
- Many point-to-point relations
- Main sectors: Automotive, Aviation
 & Aeronautic, Heavy Industry,
 Agricultural Machine and Biologistics

Investor Day, November 27, 2015



Source: BCG Consulting Group

The Group is active in three verticals with blue chip companies







Automotive

- Significant track-record in the Automotive sector, addressing most leading manufacturers
- DIN ISO certification
- Online track & trace and booking
- Local contacts near production sites in Europe
- Competency centers

























Industry

- Main industrial sectors: Aviation & Aeronautic, Heavy Industry, Agricultural Machine
- Specific operating procedures
- Night & week-end customer services
- Strategic warehouse management
- Specific cross dock network

















Biologistics

- Tri-temp control with online & real-time track & trace per parcel as well as the vehicle
- Air temp control solutions
- · Packaging & dry Ice service
- Dedicated France domestic milk run network, Direct drive & next day solutions
- Electric car with three different temp















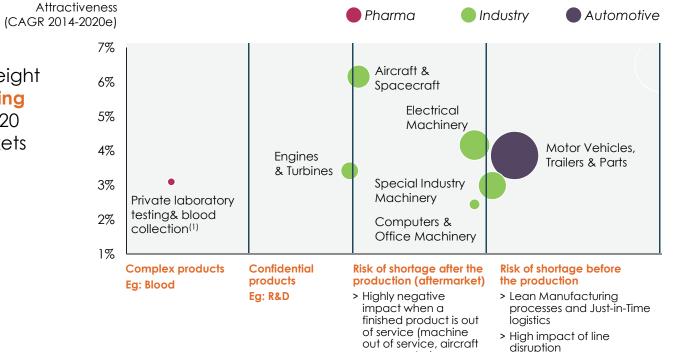




Premium Freight market dynamics



The European premium freight market should keep growing by 3 to 4% p.a. over 2014-20 driven by underlying markets supply chain optimization

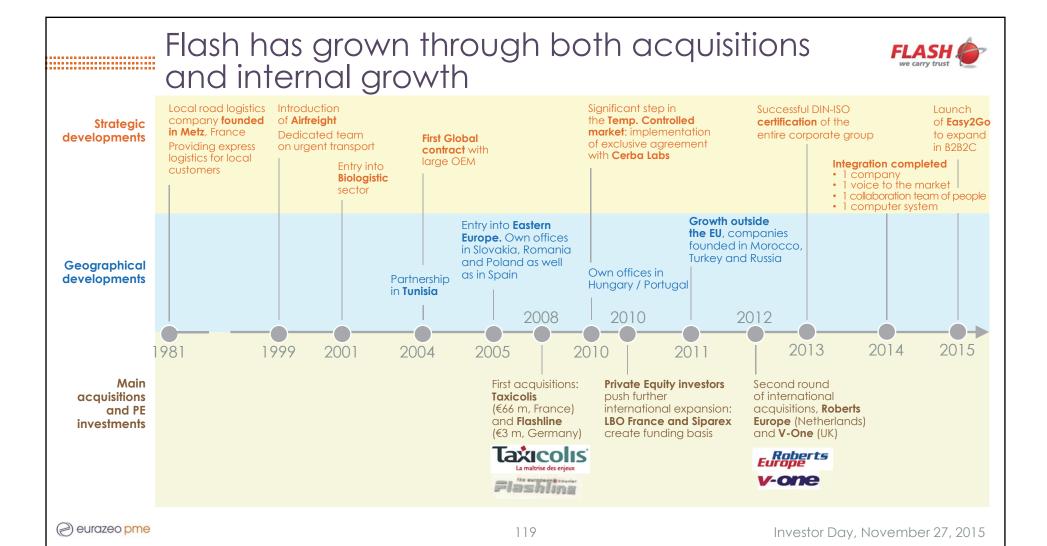


(1) Growth of French market in volume Source IHS, Roland Berger analysis

Reasons for Premium Freight demand

on ground...)





A strong multicultural management team





- Significant track record in integrating acquired companies
- Flexible and decentralised organisational model relying on local agencies



Philippe HIGELIN (51 years)
Group CEO

- Flash Europe since 1998
- Group turnover x15 from 2000 to 2014
- Successful integration of four build-up



Dimitri BORCHTCH (38 years) **Group CFO**



- · Former CFO in an industrial French company
- Former senior manager in audit and transaction services



Jean-François COLLENOT (42 years)

BU Automotive & Industry Manager

- Strong expertise in premium freight (>18 years)
- Former Regional Manager at Taxicolis
- Integration of Roberts Europe and Taxicolis



Gianni MAES (43 years)
Sales Director Europe Automotive & Industry

- Co-founder of Roberts Europe (sales director)
- Ex TNT Express and FedEx Custom Critical Sales
- · Development of key accounts FIAT, GM and Delphi



Frederik LUZ (48 years)
BU Air & Emerging Markets Manager
Country Manager Germany

- Former executives at time:matters
- Development in Germany, Russia, Turkey and Morocco



Jan SCHUELLER (45 years)
Strategic Development Officer

- Co-founder of Roberts Europe (COO)
- Ex Customer Service Manager at FedEx Critical
- · Implementation of exclusive fleet



Serge LEONIO (45 years)

BU Healthcare Manager (FRA & BEN)

- In charge of **Biologistic** since 2009
- Development of business with CERBA



Florian KEMMERLING (35 years)
Chief Information Officer

- Ex IT Project & Operations Manager at time:matters
- Development of Flash Track / premium manager portal
- Build of the IT team



Diego CERUTTI (28 years)

Assets & Quality Biologistic Manager

120

 Implementation of a national transport network in full temperature controlled end-to-end



Ignacio TIRADO (28 years)
Innovation Manager & MD Easy2Go

- · Conception and roll-out of the neural algorithm
- · Optimization of software
- Launch of Easy2Go in 2015





Our 'beliefs'

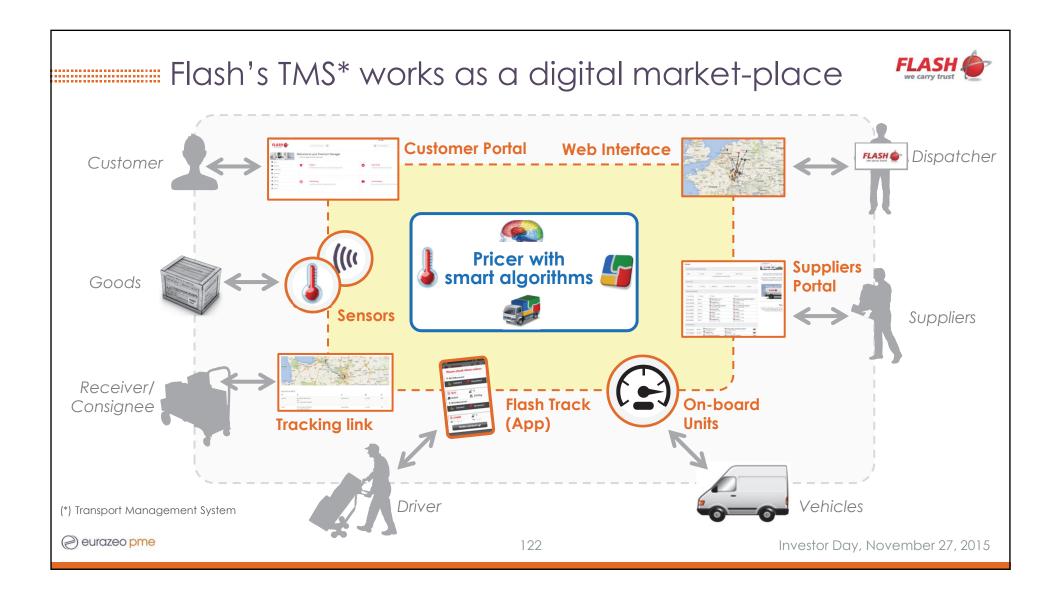


- Logistics will be a key differentiator in the ongoing digitalization
- Digitalization will be essential for high performing logistics

LOGISTICS	LOGISTICS DIGITALIZATION	
Globalization	Community	
Polarization	Disintermediation (Peer-2-Peer)	
Easy to use	Low-cost transaction	
Fast and now	Data management	
Personalized & Taylor made	User experience	
24hr/7days	Scalable business models	

Logistics is the 'unresolved territory' of the digital age





Ambitions and challenges



Logistics

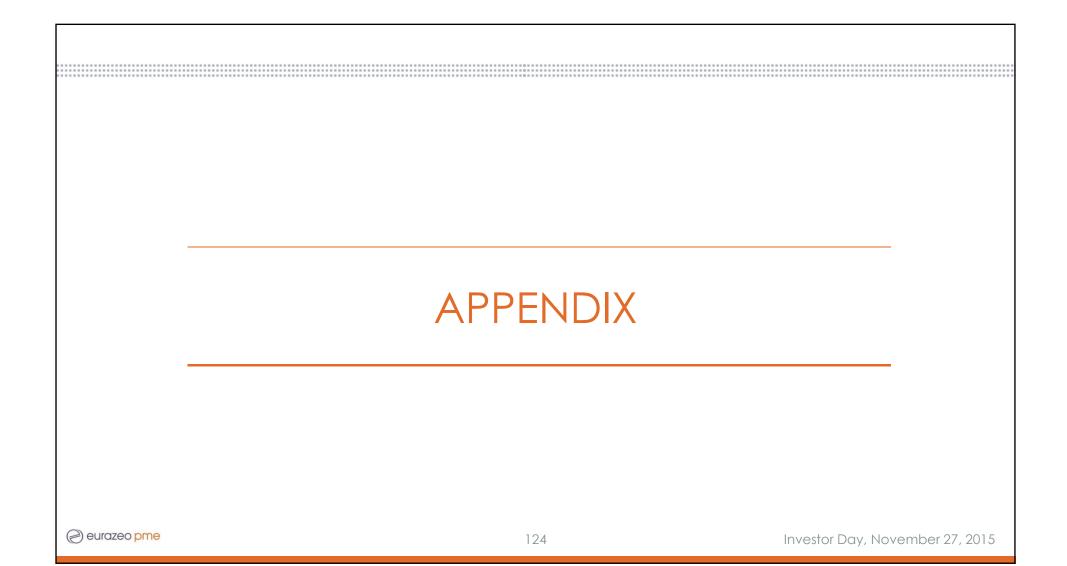


- Reinforce geographical expansion
- Reach critical mass in Europe
- Pursue & intensify development of verticals
- Improve modalities and service capabilities
- Leverage current operating model in terms of commercial services offering development (2 PL model and 3 PL-plus model)

Digitalization



- Improve the productivity of existing processes through automation
- Apply proprietary connecting technology in temperature controlled road services to air services
- Introduce a new dimension in services offering thanks to technology 'urban logistics' for B2B and B2B2C
- Evolve towards a more globally present e-business based player in local & global premium & noncontracted freight



Example of a truck service in the INDUSTRY SECTOR



In the Industry segment, Flash can deliver a large equipment from France to UK within 13 hours

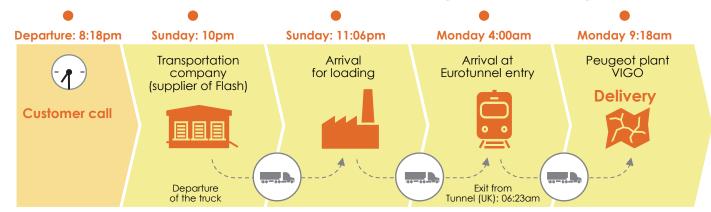
Customer's critical issue

- Need to send as soon as possible a very large equipment from Oise department (France) to Wilshire in the UK
- Time is critical as the client commits to a 48 hour-guarantee contract with his British client (including 5 hours for technician intervention)

Issues related to the transportation

- Deadline: maximum reduction of transit time
- Implementation of adapted means: flexible cover of truck to allow side
- Regulations: specific laws for trucks driving during week-ends
- Specificities: peak period at Eurotunnel
- Additional services: assistance needed for handling operations

Budget: €3,120 excl. VAT



Feedback every 30 minutes between the driving binomial and the Night-shift teams

Find a truck at the nearest location from loading point in order to minimize the intervention time (on Sundays trucks are allowed to run only after 10pm).

Implementation of a binomial to reduce transit time (compulsory rest-breaks for trucks drivers)

125

Arrival at central warehouse in Oise department. Loading and securing of a screw of Eurotunnel conveyor (10m long / 650 kg)

Departure 45 minutes after arrival on site

Shuttle: waiting time due to peak-period affluence at the entry Arrival on site with a 13 hourtransit time. Unloading by the drivers at the British farm, under the control of the customer's technician

(2) eurazeo pme







Forward momentum in our 4 investment divisions





Colisée at a glance



- Colisée Group is a leading player in the nursing homes sector operating both Nursing Homes for the Dependent Elderly (EHPAD) and post-acute care clinics (SSR)
- Founded more than 25 years ago, the group has now over 3,000 employees and is mainly active in France
- Colisée Group growth is mainly driven by acquisitions and restructurations

Key operational figures Facilities*

2014		2015	
47	+27	74	

Sales operations^{**} (m€)

2014	2015
140 (+54%)	215

Beds in operation*

3,473	5,586

- (*) October 2014 perimeter vs. Nov. 2015
- **) Actual 2014 vs. Forecast 2015 inc. Idéal Résidence

Nb: Non audited 2015 figures

STRENGTHS

- Excellent visibility over a highly resilient sector
- High entry barriers
- Strong sector solvability
- Numerous consolidation opportunities

EQUITY STORY

- Consolidation of the France's fourth-largest nursing home operator
 - Build-up in France
 - Profitability improvement
 - To establish platform for development abroad





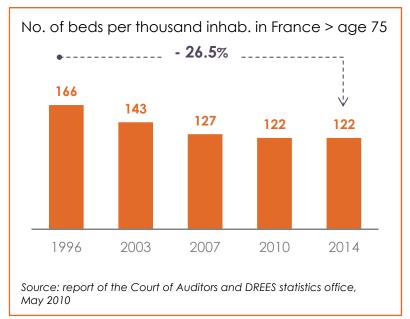
BOOMING MARKET ENVIRONMENT



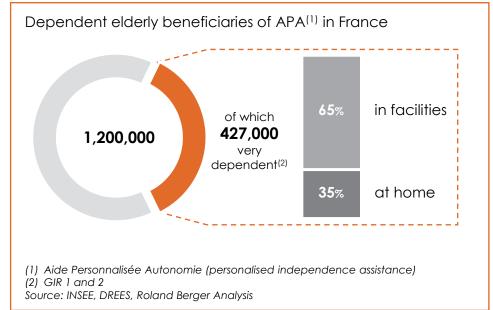
Market supported by strong demographic fundamentals



Elderly population growing faster than the number of beds



Fast growing elderly dependent population: in 2060, 1/3 of the population will be aged 60 or over





Viable private commercial offering



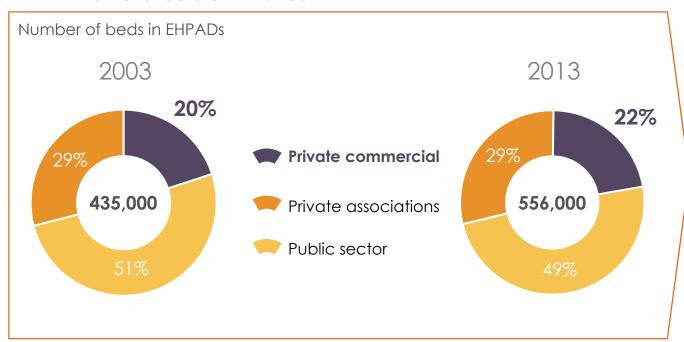
Breakdown of Revenues/Day

bleakaowii ol kevelioes/ bay				
ACCOMMODATION		• Rent, food and other service	≥ \$	<u></u>
		 Price set freely at entry of ne are regulated for existing res 	ew resident but tariff increases sidents	
		 Paid by the resident and its f 	family	
	64%	Average retirement pension	€951 for a woman€1,654 for a man	Unregulated pricing
		Asset component	 76% of retired households are owners Median ownership of retirees: €141K 	
NURSING CARE	26%	 Price fixed and negotiated kategorian depending on the average Financed by the Social Secution No margin 		Regulated pricing
DEPENDENCY	10%	 Price fixed and negotiated by with each facility depending Financed by the 'Conseil Gé No margin 	oy the 'Conseil Général' (APA ⁽²⁾) g on the average level of dependency énéral '	pricing
eurazeo pme	(1) ARS = Age	ences Régionales de Santé (regional hec	alth agencies) (2) APA = Personal Autonomy Allo 130	v, November 27, 2015

Increasing share of the private sector



EHPAD market structure in France



Private sector has gained market share since 2003, benefiting from a favorable regulatory context and represents today less than 1/5 of the supply

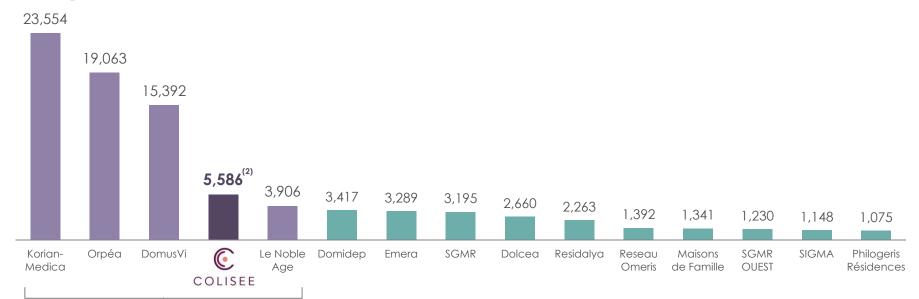
Source: INSEE, DREES, APA, Roland Berger Analysis



Highly fragmented private sector with strong consolidation potential



Ranking of french private operators in France in 2014 (# of beds)⁽¹⁾



Top 5: 10-15% of EHPAD market

(1) Number of beds operated in France in the EHPAD segment in 2014

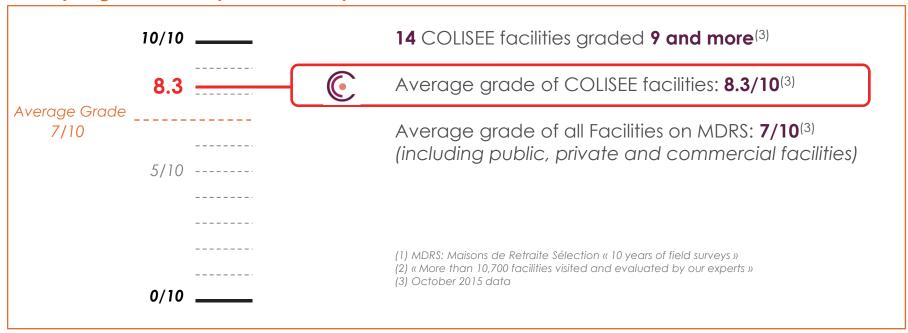
(2) 2015PF data for Colisée including Ideal Residence Source: Mensuel des Maisons de retraite (January 2015)



Homogeneous network and recognized quality COLISEE



Quality: high level compared to competitors



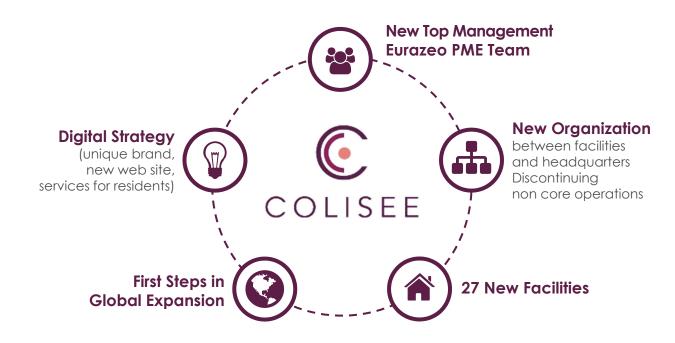


COLISÉE BUSINESS MODEL





Undergoing rapid transformation



Value-creative growth business model



Experienced and committed management



Executive Committee



Christine JeandelChairman and CEO
of Colisée

- Christine Jeandel is Chairman and CEO of Colisée since July 2014
- Before joining Colisée, Ms. Jeandel was CEO of Medica which she conducted over two LBO as well as an IPO, bringing Medica revenues from €70m to €1.0bn

Estelle Prot



HR and CSR Director

- Estelle Prot joined Colisée in 2005 and became HR and CSR Director in 2014
- She began her career at Sodexo Group in 2000 as HR manager

Brigitte Siad



Legal Affairs Director

Brigitte Siad joined Colisée in 2012 after 11 years at Vinci. She was named Legal Affairs Director in 2014.

Arnaud Méjane



Chief Operating Officer

- Arnaud Méjane joined Colisée in 2014 as Chief Operating Officer.
- He previously worked as as Regional Managing Director at KORIAN

Julien De Paz



Chief Financial Officer

- Julien de Paz joined Colisée in 2015. He was previously CFO of Group SEGRO for European emerging markets.
- He began his career as auditor for Mazars and EY

Extended Executive Commitee of Colisée includes in addition 4 Regional Directors



Colisée in China



October 2015









Before Now Tomorrow

- In October 2014, Colisée signed a partnership agreement with China Merchants Group, one of China's 10 largest and oldest state-owned enterprises.
 - This led to the creation of a joint venture, **Guangzhou China Merchants Colisée Senior Health Care Services Co Ltd**, with the real-estate subsidiary of China Merchants Group, listed on the Hong Kong stock exchange.
- The aim of the joint venture is to establish a brand that is a benchmark in designing facilities and managing services for the elderly.
- An initial nursing home with 132 beds will open by the end of 2016 in Guangzhou, Guangdong province.



Colisée in China













Unique Initiative in France: My Colisee



My Colisée is a private and secured social network allowing families,
MY COLISEE residents and facilities (EHPAD and SSR) to share information in real time available an all type of supports – tablets, smartphone, computers



"This new app is very comforting, it allows us to constantly stay in touch with our mother.

We have a deeper understanding of her everyday-life which facilitates communication when we come to see her"

Testimony

Le Mesnil Residence at Bouffemont





PERSPECTIVES



Drivers for value creation



Grow revenue

- Consolidate French platform:
 - Restructuring of Facilities
 - Foster external growth with strong selectivity, structured due-diligence processes and regional approach
- Develop new offers
 - Develop related activities while remaining vigilant on Return on Equity
- Accelerate the Group's internationalisation

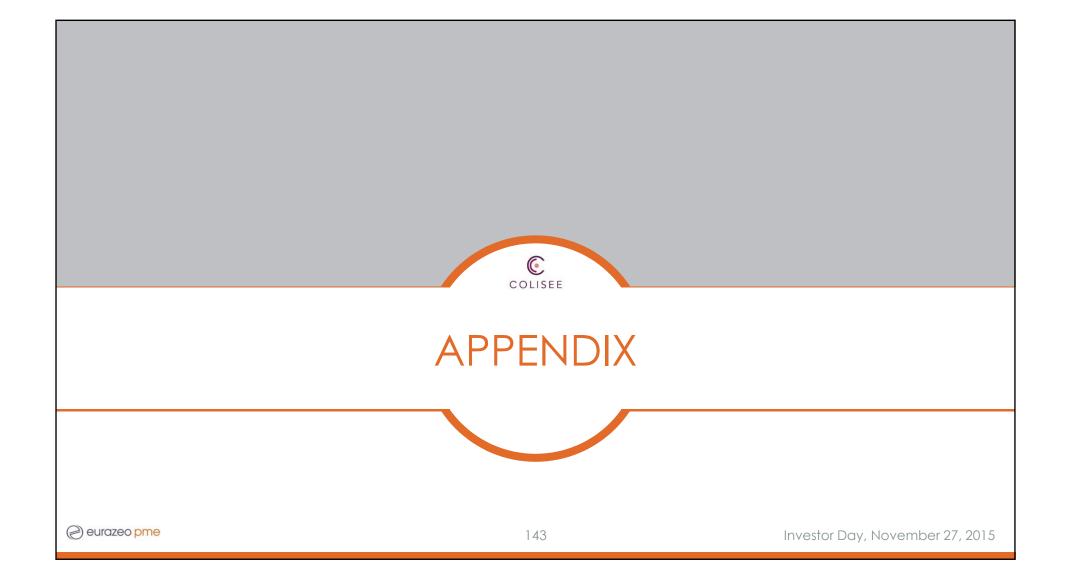
Maximise profitability

- Focus on structure costs decrease
- Accelerate synergies by centralized cost management
- Maximize volume-purchasing
- Developing Yield Management: OR and Pricing

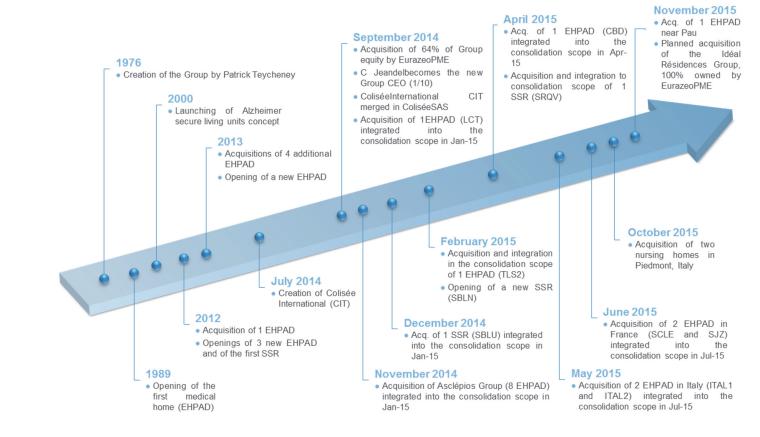
Key success factors



A growing, profitable and resilient market	 540K additional beds to be created by 2040 to maintain the current ratio beds / elderly people Fragmented market allowing Colisée to be an attractive platform for a buy-and-build strategy
Proven track record of managing high-end facilities	 Occupancy rate expected close to 97% for the coming years Tight capacity management leading to recurring ADR increase
delivering sound financial performance	 A comprehensive range of medicalized residences concentrated in attractive Regions Strong expertise in integrating acquired residences raised to Colisee's standards
Strong ability to achieve build up operation	 Deal flow in France and Italy enabling selective external growth strategy Strong financial ressources
Committed management team	 A highly experienced and committed management team 45+ years of experience in the nursing homes sector within the executive committee



Acceleration of development through acquisition







Forward momentum in our 4 investment divisions





Conclusion





Patrick Sayer
CEO of Eurazeo

